



## **JOB POSTING**

**Youth and Family Counsellor**  
**George Jay Elementary (School District #61)**  
**1 FTE (35 hrs/ wk)**  
**Monday to Friday school-based hours**  
**Immediately-June 2010**  
**Salary: \$24.48/ hour plus benefits**  
**(after probation period)**

---

The role of the Youth and Family Counsellor is to provide early identification and intervention in the areas of counselling, skill development and support services to vulnerable children/youth and their families. Children/youth who are vulnerable are those who are experiencing familial, emotional, behavioral, and cultural issues which significantly limits their capacity to function effectively within their family, school, and/or community.

Youth and Family Counsellor service objectives are to:

- Support children/youth to succeed in school or an educational/employment program
- Strengthen children/youths' relationships and connections with their family and community
- Promote children/youth and their families' healthy lifestyle choices

### **Duties and Responsibilities**

---

- Assess the individual needs of children/youth/family in the areas of family capacity, emotional stability, school functioning, peer relations and community profile.
- In collaboration with children/youth/family, develop a service plan that responds to their needs in a holistic manner. Services included in this plan may include individual counseling, family counseling and parent/teen mediation, group counseling, life skills training, conflict mediation/resolution, enhance inter-relationship between families, Schools and community, ongoing consultation with teachers/ community professionals, Crisis management intervention, preventative interventions, facilitate students' transition to and connection with a new school or work placement, and act as/ consult with case manager to ensure service plans/goals have been met.
- On-going consultation and liaison with administration, teaching staff, and community professionals (integrated case management).
- In conflict and disciplinary situations, function as a mediator and/or advocate for the child/youth and their families.
- Refer child/youth and their families to community resources when appropriate. (Follow reporting procedures outlined in the various inter-ministry handbooks.)
- Maintain documentation detailing service plans, outcome measures, community contacts and referrals.
- Participate in other related activities when required and approved by the executive director.

### **Qualifications**

---

A University degree or equivalent in human services, (e.g. Child and Youth Care, Social Work, Counselling Psychology) with related work experience and experience with the School system.

**Interested individuals are requested to forward a resume by 4 PM 25 September 2009 to:**

**Fairfield Gonzales Community Association**  
**1330 Fairfield Road • Victoria • BC • V8S 5J1 • Fax (250)-382-4613**

**Email: [place@fairfieldcommunity.ca](mailto:place@fairfieldcommunity.ca)**

*We thank all the applicants for applying. Only those to be interviewed will contacted.*